



# हेमवती नन्दन बहुगुणा राजकीय स्नातकोत्तर महाविद्यालय

खटीमा- 262308, जिला- ऊधम सिंह नगर (उत्तराखण्ड)

(सम्बद्ध कुमायूं विश्वविद्यालय)

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## ANNUAL GENDER SENSITIZATION ACTION PLAN

Women's empowerment and gender equality are one of the primary concerns at HNB GOVT. PG COLLEGE KHATIMA. We practice bringing a positive change in the attitude and support equity among genders within the institute and our outreach.

### THE ANNUAL GENDER SENSITIZATION PLAN IS AS FOLLOWS

#### OBJECTIVE

To promote inclusiveness, tolerance, harmony, and women's empowerment among the students and staff.

1. Conduct activities like Blood donation camp, Aids awareness, female feticide, dealing with the COVID-19 pandemic, etc to give back to society.
2. Promoting activities related to health, nutrition, self-defense, and entrepreneurship among female students.
3. Conduct workshops related to cybercrime, safety, and security in hotels and career enhancement for female students.
4. Provide professional counseling to the students.
5. Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
6. Mentorship in college is to be provided where faculty and students can approach matters of gender-related issues.
7. Monitoring and evaluation mechanisms for implementation and their follow-ups.
8. Conducting regular awareness-raising activities among students and staff.
9. Balanced gender quota while recruitment.
10. Students' code of conduct promotes gender parity at the governance level.

Principal  
Principal  
H.N.B. Govt. P.G. Colleg  
Khatima, U.S. Nagar  
Uttarakhand State





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Gender sensitization program for the last five years (2016-17 to 2019-20)

| S.N. | Name of Event  | Date       | Number of Participants |        |
|------|--|------------|------------------------|--------|
|      |  |            | Male                   | Female |
| 1.   | Workshop for girls against domestic violence                   | 15/11/2016 | 85                     | 26     |
| 2.   | Role of women in Indian History                                | 23/02/2017 | 75                     | 38     |
| 3.   | Gender Equality in Rural India                                 | 05/03/2017 | 45                     | 22     |
| 4.   | Gender Discrimination- Universal challenge                     | 17/04/2017 | 60                     | 21     |
| 5.   | "How to build pathways for gender equity"?                     | 11/05/2017 | 51                     | 18     |
| 6.   | Girls Health Awareness   | 18/08/2017 | 70                     | 34     |
| 7.   | Awareness Program on Gender Bias in Education                  | 22/09/2017 | 59                     | 25     |
| 8.   | Gender equality in education                                   | 05/10/2017 | 80                     | 25     |
| 9.   | Gender equality in politics                                    | 29/03/2018 | 75                     | 14     |
| 10.  | Gender mainstreaming – strategies to address gender inequality | 20/04/2018 | 42                     | 14     |
| 11.  | Gender identity  | 24/05/2018 | 48                     | 21     |
| 12.  | BETI BACHAO BETI PADHAO  | 29/07/2018 | 55                     | 30     |
| 13.  | Democracy and gender equality                                  | 17/08/2018 | 41                     | 14     |
| 14.  | Role of Education to attain gender equity                      | 14/09/2018 | 48                     | 18     |
| 15.  | Gender Equality in Education                                   | 17/09/2018 | 54                     | 12     |
| 16.  | Gender Equality and Women Empowerment                          | 19/11/2018 | 62                     | 18     |
| 17.  | Women's Economic Power and Gender Equality                     | 10/01/2019 | 55                     | 15     |
| 18.  | Gender Equality and Human Rights                               | 27/03/2019 | 42                     | 24     |
| 19.  | Equal Rights to Men and Women                                  | 10/05/2019 | 45                     | 35     |
| 20.  | Balika Suraksha Jagrukta Abhiyan                               | 24/07/2019 | 54                     | 34     |
| 21.  | Nari Suraksha Sapath   | 03/08/2019 | 52                     | 24     |
| 22.  | Sexual Assault Program   | 03/08/2019 | 25                     | 42     |
| 23.  | Gender Sensitization   | 09/08/2019 | 68                     | 15     |
| 24.  | Working Women Problem in Male Dominated Society                | 08/10/2019 | 56                     | 21     |
| 25.  | Academic Careers and Gender Equity                             | 26/11/2019 | 52                     | 14     |
| 26.  | Improving Gender Equality in Higher Education                  | 02/01/2020 | 72                     | 18     |
| 27.  | Democracy and Gender Equality                                  | 19/02/2020 | 42                     | 12     |
| 28.  | Gender discrimination in India                                 | 10/08/2020 | 39                     | 16     |
| 29.  | Academic careers and gender equity                             | 18/10/2020 | 41                     | 17     |
| 30.  | Gender equity- ongoing challenges in India                     | 13/12/2020 | 52                     | 21     |
| 31.  | Working environment-gender issues                              | 08/01/2021 | 48                     | 26     |
| 32.  | Gender discrimination laws in India                            | 28/02/2021 | 39                     | 24     |

  
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